



Goulburn Murray
Community Leadership

Expression of Interest (EOI) for the Goulburn Murray Community Leadership Sub-Committees



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Community Leadership

Overview

The Goulburn Valley Community Leadership program was launched in 1997, based largely on the design of the Williamson Community Leadership Program (now known as Leadership Victoria).

From 1998, the program has been known as the Fairley Leadership Program in recognition of the generous support of the Sir Andrew and Lady Fairley Foundation who believed this was a program that would help ensure leadership into the 21st century for regional Australia.

Goulburn Murray Community Leadership is the organisation behind the program, and is steered by a volunteer board which is responsible for creating the strategic direction for the program, and governing the organisation.

Vision

*To develop leaders to be catalysts
for positive change in the
Goulburn Murray Community*

Strategic Directions

To support the Board to achieve the Vision, capitalise on the strengths, overcome the challenges and build on the opportunities, sub-committees of the Board have been formed in line with the following Key Result Areas (KRAs):

Expression of Interest is sought for the following Sub-Committees:

KRA One: Financial security

- **Maintain financial sustainability** to ensure the ongoing viability of the program
- **Develop a five year financial plan**, with clear budget targets
- **Diversify revenue streams** to limit dependence on any one source of funding (including enhancing sponsorship, funds from government, private sector, and philanthropic sources, other revenue streams including fundraising)
- **Maintain financial relationships** with current sponsors and funders
- **Advocate for financially sustainable regional community leadership programs** in conjunction with other Victorian Community Leadership Programs

KRA Two: Alumni engagement

- **Establish an Alumni Committee** to oversee the implementation of KRA Two
- **Provide logistical support and encouragement to connect alumni members** to leadership opportunities, enhance their capacity to connect with each other and make a difference in the region
- **Raise the profile of Fairley Fellows** and their community involvement; highlight and document alumni achievements and community contribution both within the region as well as outside (given a number of Fellows have left the region post completing the Program)
- **Position alumni as a key resource** for consultations/testing ideas and policy development
- Establish **mentoring program**
- Conduct at least **3 alumni events per annum**

KRA Three: High quality programs and participants

- **Enhance the core Fairley Leadership Program** (continual improvement) to graduate 24-30 quality participants per annum
- **Proactively encourage a diverse cohort of quality participants**, with applications exceeding available places to drive competition for spots
- **Develop seminar/workshop sessions** targeted to alumni and senior regional leaders
- **Develop and deliver other leadership projects** (including short courses for target groups and Community Think Tanks)

KRA Four: Partnerships and stakeholder engagement

- **Develop Stakeholder Engagement Plan** to structure roles and responsibilities for communication and advocacy efforts
- **Develop and maintain key relationships** with government, businesses, community organisations, philanthropic organisations and individuals to promote the program, increase numbers of quality applicants, increase sponsorship support, and provide a pool of talented speakers and mentors

KRA Five: Marketing and communications

- **Increase profile and enhance reputation** of the Program, participants and graduates to increase numbers of quality graduates, increase sponsorship support, and increase opportunities for alumni to contribute to community leadership in the region

KRA Six: Governance

- **Restructure Board** to move to skills-based board (whilst taking into account diversity and geographic spread) and implement Board succession strategy
- **Maintain and cyclically review policies**, procedures and systems to ensure the Program and associated activities are consistently delivered to a high quality
- Develop a **Risk Management Strategy** and culture (including establishment of a **Risk Register**)

Expression of Interest Process

Stage One – Submission of Expressions of Interest

Calls for Expressions of Interest for the Goulburn Murray Community Leadership Board sub-committees will occur in May 2015. The Expression of Interest forms must be completed and emailed to the Executive Director by the closing date.

Expressions of Interest Close – Friday 29th May 2015

Stage Two – Selection of members for each sub-committee

The Goulburn Murray Community Leadership Board will assess applications based upon the information provided in their Expression of Interest forms.

Applicants will be notified of the outcome of this process by Friday 12th June 2015.

Stage Three– Sub-committees Induction

After sub-committees have been established, members will be required to attend an induction meeting. The induction will provide the knowledge, understanding, skills and support needed for the sub-committees to be successful and to achieve the outcomes listed in the 5 year Strategic Plan 2014-2019.

Ready to begin?

We invite you to express interest in one or more of the Goulburn Murray Community Leadership sub-committees. Submit an online expression of interest here, visit our website for more information or contact me directly. Please note that places are limited and expressions of interest will close on 31 May 2015.



For questions regarding this application process please contact the Executive Director, Amanda McClaren, on 0459 023 640.

Expression of Interest Application Form

Title	
Full First Name	
Last Name	
Date of Birth	
Gender	
Do you identify yourself as an Indigenous Australian?	
Do you identify yourself as a person with a disability?	
Were you born in Australia?	
Do you identify yourself as a person from a non- English speaking background?	
If 'Yes' , please state ethnicity	
Current employment status?	
If employed please state: Position	
Employer	
Residential Address	Street Suburb
	State
	Postcode
Postal Address (if different)	Street Suburb
	State
	Postcode
Home Phone	
Business Phone	
Mobile Phone	
Email	
<p>Which Sub-Committee you are applying for? <i>(note you can express interest in more than one Sub-Committee)</i></p> <ul style="list-style-type: none"> ● Financial Security ● Alumni Engagement ● High Quality Programs & Participants ● Partnerships & Stakeholder Engagement ● Marketing & Communications ● Governance 	
<p>I am nominating for a position as:</p> <ul style="list-style-type: none"> ● Chair ● Deputy Chair ● Secretary / Minutes ● Committee Member 	

<p>Current Board Memberships: Name of Organisation(s) & Position(s) held</p>	
<p>Do you have current local government experience?</p>	
<p>Education and professional qualifications</p>	

Relevant skills and experience

(Provide information about how your skills and experience match those required by the sub-committee)

Any other attribute you would bring to the Sub-Committee:

REFEREES		
Referee 1:	Name	
	Relationship to applicant	
Referee Address:	Street	
	Suburb	
	Postcode	
	State	
	Phone	
	Email	

REFEREES		
Referee 2:	Name	
	Relationship to applicant	
Referee Address:	Street	
	Suburb	
	Postcode	
	State	
	Phone	
	Email	

CONSENT and DECLARATION		
If appointed to a Goulburn Murray Community Leadership Sub-Committee: <i>Please tick the box to indicate your consent to the following items.</i>		I consent <small>(please click)</small>
A	I consent to Goulburn Murray Community Leadership and the Sub-Committee publishing my name as provided above on their website in the context of my role on the GMCLP Sub-	<input type="checkbox"/>
B	I consent to Goulburn Murray Community Leadership and the Sub-Committee sharing my name and contact details as provided above with appropriate agencies and in the context of my role on the sub- Committee.	<input type="checkbox"/>
C	I agree to abide by the Goulburn Murray Community Leadership Code of Conduct and Ethics.	<input type="checkbox"/> I agree
D	I certify that all of the above information provided by me in this form is true and correct.	<input type="checkbox"/> I certify
Note: Submitting this form from your email address will be taken as your 'electronic' signature OR you may also include a scanned signature.		Signature: _____ Date: / /



Please submit your completed electronic application, no later than **May 31, 2015** via email to exec.dir@fairleyleadership.com



You must also send a signed hardcopy of your application to:
The Executive Director, Fairley Leadership Program
PO Box 1409, Shepparton VIC 3632