



**Fairley
Leadership
Program**

Application Form



Goulburn Murray
Community Leadership

Application Process

- **Applications close at 5.00pm Friday October 26th, 2018**
- Applications will be reviewed and shortlisted applicants will be required to attend an interview
- Interviews will be scheduled in November 2018
- All applicants will be notified of the outcome by December 14, 2018

Instructions and advice for applicants

- The selection criteria is detailed in the Program Overview document. Please read these carefully.
- Complete each section of the application **in full**.
- Type/print all answers clearly in space provided.
- Only one letter of recommendation will be accepted.
- Application must be signed by both the candidate and the employer, where applicable.
- Nominees must have the full support of the organisation or corporation they represent. Individuals may nominate themselves.
- A shortlist of applicants will be interviewed by a panel following the close of applications, with applicants informed of the outcome by December 14, 2018.
- Attendance at the launch, opening and closing retreats and the graduation night is **mandatory**. Nominees must be able to attend the schedule of seminars to the minimum level set down. Those who fail to attend may be asked to withdraw.
- For each program intake a balance is sought among participants in terms of gender, cultural diversity, location, private/public, profit/non-profit etc. Fairley Leadership Program is committed to selecting candidates from communities across the region. No individual or organisation should be discouraged from applying for economic reasons as some scholarships are available.
- All nominations are subject to confidential evaluation.
- Given the time commitments of the Fairley Leadership Program, and to be fair to the individual, their family and employer, it is unlikely that the panel will select a participant who is enrolled in a formal course of study (part-time degrees, diplomas etc.)
- Many qualified candidates will not be chosen for the next Fairley Leadership Program because of size restrictions of each year's group and the need for diversity in group composition. However, individuals not selected are strongly encouraged to re-apply in subsequent years.



For questions regarding this application process please contact the Program Facilitator on 03 5831 8420.



Please submit your completed electronic application, no later than 5.00pm Friday October 26th, 2018 via email to program@fairleyleadership.com.au



You must also send a signed hardcopy of your application to: Program Facilitator, Fairley Leadership Program PO Box 1409, Shepparton VIC 3632

Personal Information

Full name: Male Female

Preferred name: Date of birth:

Home address:

Postal address:

Phone: (Home) (Work) (Mobile)

Email:

Local government area where you live:

Country where you were born: Aboriginal / Torres Strait Islander

Spoken language: (First language) (Other languages spoken)

Please list your hobbies and interests:

Employer

Employer:

Manager name:

Manager title:

Business address:

Phone: Email:

Applicant title / responsibility:

Date of joining current employer:

How many days per month does your work require you to be out of the region (if applicable)?

Local government area where you work:

Applicable sector: Primary producer Business Government Community Not-for-profit
 Education Other (please specify): _____

What do you consider to be your most significant career achievement to date?

Please list any **leadership** training / courses / subjects you have completed via studies, employment or voluntary work.

Have you applied to the Fairley Leadership Program before? Yes No

Why are you applying to the Fairley Leadership Program?

What do you hope to get out of the Fairley Leadership Program?

How did you find out about the Fairley Leadership Program?

- Fairley Fellow (past participant) Employer Service Club Advertisement
- Other (please specify): _____

Community Activities and Organisations

Please list, in order of importance to you, up to five community, civic, professional, business, religious, social, sports or other organisations of which you are, or have been, a member. Please name the organisation, provide approximate dates of membership, positions held and time involved per week.

Organisation	Dates of membership	Position held	Hours per week
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

What have you accomplished in these activities that you think is most important?

Describe a community project where you have assumed a leadership role. What did you learn from this experience?

If you have previously not had the time to become actively involved, what conditions have now changed that allows you to seek involvement in the community in a leadership capacity?

What kinds of volunteer activities would you like to pursue in the future?

Community Involvement

A goal of the Fairley Leadership Program is to build a network of community leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.

What do you feel are the three most significant challenges facing the Goulburn Murray region?

What are the three most exciting opportunities available to the Goulburn Murray region?

What is your vision for the Goulburn Murray region for the year 2025? What part will you have played in the achievement of that vision?

List two community organisations that you would like to join in the future.

1.

2.

Another aspect of the Fairley Leadership Program involves participants “Leading Change” through undertaking community leadership projects during the year. Fairley Leadership aims to fast-track these projects by providing participants with opportunities to gather relevant skills, networks, information and resources.

Do you have any ideas that may assist the Goulburn Murray community? Any project ideas or suggestions?

How do you expect your community and the region to benefit from your participation in the Fairley Leadership Program?

References

EMPLOYER OR SPONSOR

Note: This must be signed by the organisation's CEO, if other than the applicant.

This candidate has my full support to participate in the Fairley Leadership Program and I am aware of the time commitment.

Name:

Title:

Signature:

Date:

PERSONAL RECOMMENDATIONS

Please list two persons, other than your CEO/sponsor, who are knowledgeable about your leadership performance and potential.

Name:

Title:

Organisation:

Phone:

Email:

Relationship to applicant:

Name:

Title:

Organisation:

Phone:

Email:

Relationship to applicant:

Participation & Commitment

Successful applicants will be required to commit themselves to full participation in the program. This includes:

- Attending all compulsory activities (Launch, Opening Retreat, Closing Retreat and Graduation).
- Attending at least 80% of all other activities (15 Seminar Days and Two Study Tours).
- Completing the required evaluation after each day.
- Completing and reporting on a community project. It is desirable that this community project be completed within six months of graduation.

The Fairley Leadership Program cost per participant is approximately \$10,000.00. At present, part of this cost is being subsidised through Government, Business and Philanthropic support for the Program.

The standard fee is:

- \$5,830 incl. GST for participant sponsored by their employee;
- \$2,420 incl. GST for individuals and participants from the community and not-for-profit sectors; and
- \$550 incl. GST for an individual contribution for scholarship recipients.

A number of scholarships are available to ensure diversity within the group.

No individual or organisation should be discouraged from applying for financial reasons. Please discuss such issues with the Program Facilitator. Regular payments can be negotiated and, in some instances, sponsorship can be sought to meet this fee.

Program days are conducted in a variety of places across multiple municipalities to increase awareness of the region and its resources. This can involve considerable travel and long days. In the interest of safety, Fairley Leadership encourages car-pooling with fellow participants and overnight accommodation when appropriate. Travel to and from program days, as well as accommodation other than scheduled overnight stays, will be at the participants' own expense. In some instances there may be small out-of-pocket expenses such as meals and metro travel (Myki).

Applicant Agreement

If accepted into the program:

- I agree to pay the participant fee, outlined above, as my contribution to the program.
- I agree to attend all compulsory program activities.
- I am committed to attending all other program activities and an absolute minimum of 80%.
- I agree to share car pooling and accommodation during the program activities.
- I agree to make a public presentation on my community project within six months of graduation.

I understand and agree with the goals, time commitments and fees associated with the Fairley Leadership Program. I also understand that I am committing to increased community involvement upon graduation.

Signature:

Date: